

ANTI-RAGGING POLICY

PREFACE

Ragging is a harmful practice that has no place in an educational institution dedicated to fostering personal and academic growth. It can inflict severe physical and psychological harm, undermine students' confidence, and tarnish the educational environment. Recognizing the imperative to eliminate such practices, our college is committed to maintaining a safe, respectful, and nurturing campus for all students. This Anti-Ragging Policy underscores our unwavering stance against ragging in any form. Our goal is to cultivate an atmosphere of mutual respect, dignity, and camaraderie, where every student can pursue their academic and personal aspirations without fear or intimidation. The policy outlines preventive measures, reporting mechanisms, and disciplinary actions to be taken against those found guilty of ragging. It also aims to educate students about the serious implications of ragging and the importance of adhering to ethical and moral standards. Through this policy, we aim to ensure that all members of our college community students, faculty, and staff are aware of their roles and responsibilities in preventing ragging and maintaining a harmonious and inclusive campus environment.



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1. SCOPE

The scope of the Anti-Ragging Policy includes preventing ragging through awareness and education, providing support and protection for potential victims, establishing clear procedures for reporting and addressing incidents, and enforcing strict disciplinary actions against those involved in ragging to ensure a safe and respectful campus environment.

2. KERALA PROHIBITION OF RAGGING ACT, 1998

1) Ragging can be defined as:

"Ragging" means display of disorderly conduct, doing any act which causes or is likely to cause physical or psychological harm or raise apprehension or fear or shame or embarrassment to a student in any educational institution and includes:

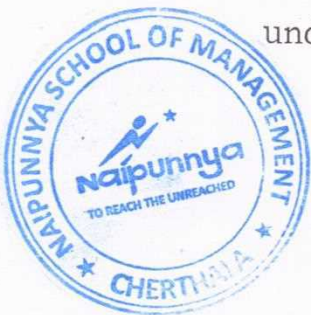
- a. teasing, abusing of, playing practical jokes on or causing hurt to such student,
- b. asking the student to do any act or perform something which the student will not in the ordinary course willingly do.

- 2) Prohibition of ragging: Ragging within or without any educational institution is prohibited.
- 3) Penalty for ragging: Whoever commits, participates in, abets or propagates ragging within, or without, any educational institution shall, on conviction, be punished with imprisonment for a term which may extent to two years and shall also be liable to a fine which may extent to ten thousand rupees.
- 4) Dismissal of student: Any student convicted of an offence under section 4 shall be dismissed from the educational institution and such student shall not be admitted in any other educational institution for a period of three years from the date of order of such dismissal.
- 5) Suspension of student
 - a. Whenever any student or , as the case may be, the parents or guardian, or a teacher of an educational institution complaints,



in writing, of ragging to the head of the educational institution, the head of that educational institution shall, without prejudice to the foregoing provisions, within seven days of the receipt of the complaint, enquire into the matter mentioned in the complaint and if, prima facie, it is found true, suspend the student who is accused of the offence, and shall, immediately, forward the complaint to the police station having jurisdiction over the area in which the educational institution is situate, for further action.

- b. Where, on enquiry by the head of the educational institution, it is proved that there is no substance prima facie in the complaint received under sub-section (1), he shall intimate the fact, in writing, to the complainant.
- 6) Deemed abetment: If the head of the educational institution fails or neglects to take action in the manner specified in section 6 when a complaint of ragging is made, such person shall be deemed to have abetted the offence of ragging and shall, on conviction, be punished as provided for in section 4.
- 7) Power to make rules
- a. The Government may, by notification in the Gazette, make rules for carrying out all or any of the purposes of this Act.
 - b. Every rule made under this Act shall be laid, as soon as may be after it is made, before the Legislative Assembly, while it is in session for a total period of fourteen days, which may be comprised in one session or in two successive sessions, and if before the expiry of the session in which it is so laid, or the session immediately following, the Legislative Assembly makes any modification in the rule or decides that the rule should not be made, the rule shall, thereafter, have effect only in such modified form or be of no effect, as the case may be, so, however that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.



3. ANTI RAGGING CELL (ARC)

In order to address the issue of increase in ragging cases on campus, UGC has brought out the UGC regulation curbing the menace of ragging in higher educational institutions, 2009. These regulations are to be followed mandatorily by all higher educational institutional.

Anti-Ragging Committee will be the Supervisory and Advisory Committee in preserving a culture of Ragging Free Environment in the college campus.

The Anti-Ragging Squad will work under the supervision of the Anti-Ragging Committee and monitor places like hostels, buses, canteens, classrooms, and other places where student congregations are ragging-free. Anti-Ragging Committee will be involved in designing strategies and action plan for curbing the menace of ragging in the college by adopting an array of activities. Accordingly anti ragging committee was formed at the college level.

3.1 Objectives of ARC

Ragging is a humiliating social crime. The foremost objectives of ARC are:

- i. To prevent and protect the student community from being ragged or indulging in the act of ragging
- ii. To bring awareness among the students about the ill effects of ragging, its impact on human life and consequences of involvement in the act of ragging
- iii. To set up a monitoring system comprising of Anti Ragging Squad (ARS) to vigil on-campus and off campus situations to eliminate the chances of ragging cases
- iv. To receive complaints and resolve them through the ARC
- v. To initiate legal actions when required considering the intensity of ragging instances.

4. DUTIES OF RAGGING GRIEVANT

- 1) A written complaint has to be submitted to the Anti-Ragging Cell (ARC) describing the ragging instance completely with date, time and place of happening.
- 2) The complaint should contain the identity of the complainant and the identity of the alleged.
- 3) The complainant should submit the complaint in person to any of the Anti-Ragging Cell (ARC) members or through the portal available on the institution's website.
- 4) The confidentiality of the complainant and any other applicable matters shall be maintained by the Anti-Ragging Committee.

5. REDRESSAL OF RAGGING CASES

- i. If the ragging instance is reported to be in occurrence, then the Anti-Ragging Cell (ARC) members shall immediately arrange for securing the complainant and/or victim
- ii. The victim should be taken for counselling
- iii. A written complaint shall be received from the complainant and/or victim describing the full details such as instance, date, time and place of occurrence
- iv. The complainant's and/or victim's identity such as name, semester, section, contact number, e-mail id, parent's name, parent's contact shall be obtained
- v. The alleged's identity such as name, branch, semester, section, contact number, email id, parent's name, parent's contact shall be obtained
- vi. The complaint shall be noted down in the Ragging Complaints Book kept with the member secretary
- vii. The complaint shall be documented in the file with committee members
- viii. The complaint shall be brought to the notice of the chairperson

- ix. A meeting shall be held in consultation with the chairperson to resolve the issue and to decide upon the action
- x. The actions against the alleged if found guilty shall be recommended by the Anti-Ragging Cell (ARC) to the Head of the institution.

6. ADMINISTRATIVE ACTION *(In the Event of Ragging)*

The nature and gravity of the guilt causes for punishments namely:

- i. Suspension from attending classes and academic privileges.
- ii. Withholding / withdrawing scholarship.
- iii. Debarring from appearing in any examinations
- iv. Withholding results/mark lists.
- v. Debarring from any event/programme.
- vi. Cancellation of admission.
- vii. Rustication from the institution for a period approved by the college council.

7. POLICY REVIEW

This policy shall be reviewed annually and may be amended as and when required to retain its contemporary relevance. Any stakeholder of the institution may submit proposal for the improvement of policy to the IQAC. The proposed changes shall be reviewed by IQAC and, if found suitable, shall be forwarded to the higher authorities for consideration.

Person in charge: 1) Principal 2) IQAC Coordinator

